



## RECIPROCATATION POLICY

### [Definition of Terms](#)

### **Purpose**

1. The purpose of this Policy is to ensure enforcement and recognition of all disciplinary sanctions applied by the AWPA.
2. The AWPA recognizes the importance of safe sport for all participants in water polo throughout the province and country. The AWPA also recognizes its obligation to engage an independent third party to handle and/or investigate all matters involving Harassment, Discrimination, Abuse, Workplace Harassment, Workplace Violence, Maltreatment, and Sexual Harassment.

### **Responsibilities**

3. The AWPA will:
  - a) Provide copies of discipline and appeal decisions to the Club(s) affected or impacted by the decision
  - b) For discipline decisions provided to the AWPA by Water Polo Canada, another Provincial/Territorial Association, or by a Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
  - c) Recognize and enforce the disciplinary sanctions imposed by Water Polo Canada, Provincial/Territorial Associations, and Clubs
4. Clubs will:
  - a) Provide copies of discipline and appeal decisions involving Participants to the AWPA
  - b) For discipline decisions provided to a Club by the AWPA or by Water Polo Canada, a Provincial/Territorial Association, or by another Club, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
  - c) Recognize and enforce the disciplinary sanctions imposed by Water Polo Canada, Provincial/Territorial Associations, and other Clubs
  - d) Update their governing documents to reference the reciprocation procedures described herein

Approved: November 23, 2020

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Reviewed:

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